



Social Security Corporation

المؤسسة العامة للضمان الاجتماعي

Occupational Safety
and Health

Strategy

for The Prevention
and Reduction of Work
Accidents and Injuries

2023 - 2027



 **117 117**
مركز الاتصال الموحد Call center



The building of the occupational safety and health strategy for the prevention and reduction of work accidents and injuries for the years 2023-2027 came in tune with the provisions of the social security corporation (SSC) law regarding insurance for work injuries. In addition, it came within the framework of SSC's endeavor to enhance social protection for the insured and beneficiaries, regardless of their segments and economic sectors in the Kingdom, and in line with the SSC's principles of openness and benefiting from strategic partnerships in this field.

The SSC has historically proven its excellence in dealing with work-related injuries. Since its inception, it has dealt with more than (500) thousand injuries, through which it has demonstrated its legal and humanitarian commitment, by providing medical care services, daily allowances, travel expenses, work-related disability lump sum compensation, and work-related disability and death pensions. This number indicates the corporation's ability to deal with work accidents and injuries, according to clear, mature insurance principles that guarantee the insured and the beneficiaries their rights.

The idea of building this strategy was crystallized based on the need for prevention, its deep and comprehensive impact in reducing work injuries and accidents, and in reducing the cost of injuries and accidents. Moreover, by benefiting from the expertise and experience of the regulatory reference bodies for occupational safety and health matters (Ministry of Labor, representatives of workers and employers), and accordingly; the strategy sets four objectives:

1. Developing a positive occupational safety and health culture and providing a safe work environment in the Kingdom's entities.
2. Developing the capabilities, skills and knowledge of staffs working in work-related injuries and occupational safety and health from inside and outside the Corporation.
3. Developing the infrastructure and technology for occupational safety and health at the national level.
4. Developing and maintaining the relationship with internal and external partners in the field of occupational safety and health.

A measurement indicator has been developed to achieve a reduction of **5%** of fatality and permanent work-related disability injuries (total and partial) annually over the next five years.

In order to achieve the four objectives, the strategy has developed a number of applicable and measurable initiatives according to clear objectives, as it will work to implement major initiatives to improve the performance of occupational safety and health in the Kingdom's firms. In addition, to working to raise the capabilities of occupational safety and health staff, and to providing advice on applying best practices for safety measures in the workplace and reducing workers' exposure to risks and injuries as much as possible.

This strategy relies on a statistical analysis of work injury data contained in reports issued by the Social Security Corporation to identify places and categories with high injury rates, to explore changes in the pattern and incidence of occupational accidents and injuries to monitor improvement, and for the early detection of any new areas or sources of risk and their impact on the steering of awareness and training programs in the field of prevention of occupational risks.

Over the five years of implementing the strategy, the corporation will work according to a participatory approach with all stakeholders, and will work to strengthen it. To ensure sound implementation, a periodic review of the completion rates of the initiatives and implementation mechanisms will take place. Moreover, performance indicators has been developed to monitor the achievement of the strategy's objectives.

Vision:

Our vision is to pioneer and sustain the prevention of work accidents and injuries, and to promote occupational safety and health in entities in partnership with stakeholders.

Mission:

Strengthening occupational safety and health measures in the workplace to reduce work accidents and injuries, thereby contributing to achieving social security, improving entities' economic performance and improving their competitiveness, in line with international standards.

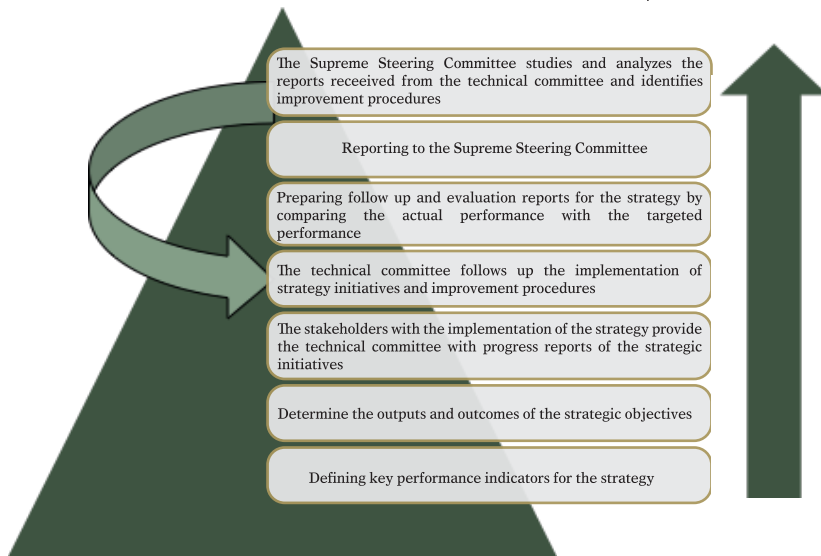
Core Values:

- Partnership and cooperation.
- Justice and equality.
- Transparency.
- Accountability.
- Team spirit.

No.	Strategic Objective	Operational Objective
1	Developing a positive occupational safety and health culture and providing a safe work environment in the Kingdom's entities.	<p>Awareness-raising and education on the importance of occupational safety and health at the national level.</p> <p>Stimulating and supporting firms to comply with occupational safety and health standards.</p>
2	Developing the capabilities, skills and knowledge of staffs working in work-related injuries and occupational safety and health from inside and outside the Corporation.	<p>Training and qualification of all authorities concerned with monitoring and inspection of occupational safety and health standards.</p> <p>Launching initiatives to develop skills and capabilities in the field of monitoring and inspection of occupational safety and health standards.</p>
3	Developing the infrastructure and technology for occupational safety and health at the national level.	<p>Building and developing legislation and procedures governing the concept of occupational safety and health.</p> <p>Building and developing the technical environment governing the concept of occupational safety and health and automating all procedures.</p>
4	Developing and maintaining the relationship with internal and external partners in the field of occupational safety and health.	<p>Develop and maintain the relationship with internal partners.</p> <p>Developing and maintaining the relationship with external partners (from the public and private sectors).</p>

Framework for monitoring, evaluating and reviewing the strategy:

The strategy will be followed up, evaluated and reviewed through an integrated work system that includes a comparison of the actual achievement with the target achievement, and by identifying deviations and improvement measures required to achieve the strategic objectives according to regular reporting. Under the direct supervision of the Supreme Steering Committee for the Prevention and Reduction of Work Accidents and Injuries.



Framework for follow-up, evaluation and review of the strategy

**You can view the full copy of the strategy, which is available
on the corporation's website (ssc.gov.jo)**